

Build a System.

Identify others interested in serving young families in your community. Learn about their goals and services, and discover opportunities to assist each other in meeting community and family goals. Establish a seamless system of communication so that families may consistently access services.

Screen Every Family.

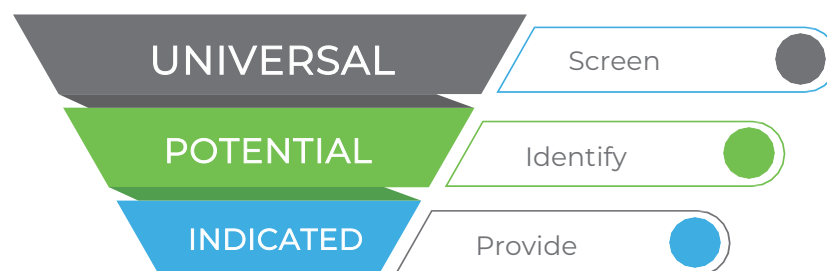
Cast a net over your specific community in order to identify who is raising children. Use Baby TALK's Encounter Protocol to learn about families. This may include outreach to hospitals, WIC, clinics or other community locations where families may be found.

Identify opportunities.

Use this screening to identify opportunities with families, to understand services families are already accessing, and build potential relationships to your organization's programs or other community resources. Build connections immediately to establish trust with families.

Provide appropriate relationship-based services.

Families may enter services with intensive, purposeful personal encounters. These may be offered through home visits as well as other points within the system of care. Other families may be served through community resources, with ongoing efforts to understand over time when more intensive, purposeful personal encounters are appropriate.



Baby TALK's Mission

Baby TALK's Mission is to positively impact child development by nurturing healthy and responsive relationships during the critical early years

Systems Building

Programs "Cast a net over the Community" by creating a community plan for the joining of services into a seamless system of care that creates equitable and inclusive access to opportunities for families.

Building Relationships

The "heart" of our work is cultivating a "Trustworthy System of Relationships" - every level of work is based on relationships that honor the cultures, strengths, individuality, and perspectives of others.

Going Where Families Are

Offering services in accessible locations for families and meeting families where they are emotionally demonstrates responsiveness and vulnerability - both key elements in building relationships.

Facing Difficult Issues

We come to our work fully present and ready to facilitate hard conversations and reflection with respect and compassion - valuing others' perspectives and seeking to learn rather than judging.

Parallel Process

In our relationships with families, colleagues and collaborators, the same processes occur and the same approach and strategies are effective.

"Tell me about your baby"

This phrase establishes caregivers as the experts on their child and conveys our openness to follow the lead of the family.

Becoming Ever Better

Professionals and programs reflect on their own beliefs and biases, are open to other viewpoints, and continually seek opportunities to build their knowledge and improve their practices.

Coming Alongside

Joining families in the task of raising their children while acknowledging and respecting every family's unique culture requires true partnership, rather than advice-giving.

Collaboration

Working together with parents, colleagues, and other community agencies toward equitable and inclusive community, program, and family-driven goals ensures we are working toward common goals as opposed to our own agenda.